

# GAI Consultants

## CONTACT

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MarCom

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## ABOUT US

GAI Consultants is an employee-owned engineering, planning, and environmental consulting firm providing customized solutions and local expertise to worldwide clients in the energy, transportation, development, government, and industrial markets.

### Founded

August 1958–Pittsburgh, PA

### Employees

800+ employees company-wide

### Revenue

\$130+ Million annually

### Ownership

Employee-owned (ESOP)

**VISION** | To strategically grow our business, nationally and internationally, in partnership and trust with our clients and staff.

**MISSION** | We meet our clients' challenges by empowering our employee-owners to transform ideas into reality®

**CORE VALUES** | Integrating integrity, trust, and quality into all that we do • Delivering outstanding client service and communication • Enhancing business through high ethical standards • Acknowledging our employees' achievements • Strengthening our success through safety

## Services Offered

- Airport Planning, Design Engineering, and Construction Services
- Bridge and Structure Inspection and Design
- Coal Combustion Residuals Management
- Construction Inspection and Management
- Cultural Resources Management
- Economic Analyses and Strategies
- Electric Transmission Design and Siting
- Environmental Engineering
- Environmental Studies, Species Studies, Permitting
- Gas Pipeline Surveying and Mapping
- Geographic Information Systems (GIS)
- Geotechnical Engineering and Geology
- Impoundment and Landfill Permitting and Design
- Land Development Engineering
- Landscape Architecture and Design
- Master Planning and Urban Design
- Mechanical, Electrical, Structural Engineering
- Natural Gas FERC Certification and Permitting
- Nuclear Energy Engineering Support
- Right of Way and Appraisal Support
- Land Surveying and Mapping
- Transportation Planning and Design
- Utility Management Consulting
- Water, Stormwater, Wastewater Management

## Markets Served

- Energy
- Transportation
- Water
- Municipal
- Government
- Industrial
- Real Estate
- Education
- Healthcare

## Awards

- More than 70 Engineering Excellence Awards
- *Engineering News-Record*:
  - Top 500 Design Firms, 2006–2022
  - Top 200 Environmental Firms, 2008–2021



LOCATIONS<sup>1</sup>**FLORIDA****JACKSONVILLE**

12574 Flagler Center Blvd., Suite 202  
Jacksonville, FL 32258  
904.363.1110 T | 904.363.1115 F

**ORLANDO**

618 E. South Street, Suite 700  
Orlando, FL 32801  
407.423.8398 T | 407.843.1070 F

**PALM BEACH GARDENS**

4400 PGA Blvd., Suite 601  
Palm Beach Gardens, FL 33410  
561.232.5223 T | 561.337.5201 F

**TAMPA**

3820 Northdale Blvd., Suite 102B  
Tampa, FL 33624  
813.605.7064 T

**ILLINOIS****CHICAGO**

2300 Cabot Drive, Suite 395  
Lisle, IL 60532  
331.301.2001 T

**INDIANA****FISHERS**

9998 Crosspoint Boulevard, Suite 110  
Indianapolis, IN 46256  
317.436.9150 T

**FT. WAYNE**

9921 Dupont Circle Drive West, Suite 100  
Fort Wayne, IN 46825  
260.969.8800 T | 260.969.8888 F

**INDIANAPOLIS**

201 N. Illinois Street  
Indianapolis, IN 46204  
317.570.6800 T

**VEVAY**

708 W Seminary Street  
Vevay, IN 47043  
812.226.0950 T

**KANSAS****KANSAS CITY**

7400 W 130th Street, Suite 320  
Overland Park, KS 66213  
816.256.2150 T

**KENTUCKY<sup>2</sup>****NORTHERN KENTUCKY**

11 Spiral Drive, Suite 8  
Florence, KY 41042  
859.647.6647 T

**LOUISVILLE**

9850 Von Allmen Ct.  
Louisville, KY 40241  
502.213.9620 T

**MICHIGAN****JACKSON**

209 East Washington Avenue  
Jackson, MI 49201  
517.513.8190 T | 517.513.8195 F

**OHIO****CANTON**

5399 Lauby Road, Suite 120  
North Canton, OH 44720  
330.433.2680 T | 330.433.2694 F

**PENNSYLVANIA****CRANBERRY**

600 Cranberry Woods Drive, Suite 400  
Cranberry Township, PA 16066  
724.772.2011 T | 724.772.2050 F

**DUBOIS**

P.O. Box 504, 203 W. Weber Avenue  
DuBois, PA 15801  
814.371.7750 T | 814.371.8864 F

**PITTSBURGH**

385 East Waterfront Drive  
Homestead, PA 15120-5005  
412.476.2000 T | 412.476.2020 F

**SOUTHPOINTE**

6000 Town Center Blvd., Suite 300  
Canonsburg, PA 15317  
724.873.3545 T | 724.873.3549 F

**TEXAS****HOUSTON**

1707 ½ Post Oak Boulevard #657  
Houston, TX 77056  
346.231.7171 T

**PGH PETROLEUM & ENVIRONMENTAL ENGINEERS, LLC**

5100 W. Hwy 290, Building 2, Suite 300  
Austin, TX 78735  
512.480.8800 T

**VIRGINIA****RICHMOND**

4701 Cox Road, Suite 125  
Glen Allen, VA 23060  
804.270.9357 T | 804.270.9358 F

**WARRENTON**

410 Rosedale Court, Suite 190  
Warrenton, VA 20186  
540.316.9020 T | 540.638.6756 F

**WEST VIRGINIA****BRIDGEPORT**

107A Cambridge Place  
Bridgeport, WV 26330  
304.808.6680 T | 304.808.6684 F

**CHARLESTON**

500 Lee Street East, Suite 700  
Charleston, WV 25301  
304.926.8100 T | 304.926.8180 F

**WISCONSIN****GREEN BAY**

3313 S Packerland Drive, Suite E  
DePere, WI 54115  
920.393.4169 T | 920.393.4738 F

**SUBSIDIARIES****NEW YORK**

GAI Engineering & Surveying Consultants  
of New York, P.C.

**NORTH CAROLINA**

GAI Consultants - NC, Inc.

**MICHIGAN**

GAI Consultants of MI, P.C.

<sup>1</sup>The scope of professional services that are provided by or offered out of each GAI office including, but not limited to, engineering and surveying services, is governed by the professional and business licensing requirements of each individual State or jurisdiction in which the GAI office is located and whether GAI has the requisite professional and business licenses for that State or jurisdiction. Nothing on GAI's Web Site or marketing materials is intended to be interpreted or construed as offering to perform professional licensed services where prohibited unless the licensing requirements have been met. Engineering services are not offered out of GAI's Northern Kentucky (Florence) office location.

<sup>2</sup>Surveying services are not offered out of GAI's Kentucky locations.



## LEADERSHIP



## GARY DEJIDAS, PE, MBA, F. GBA

### Chairman / Chief Executive Officer

Chairman and CEO Gary Dejidas, PE, MBA, F. GBA began his career with GAI as a civil engineer in the Pittsburgh office in 1972. In 1982, Gary opened GAI's first branch office in Orlando, Florida. With Gary as President, the subsidiary, GAI Southeast, Inc., grew to more than 100 professionals in Orlando and Jacksonville. When GAI consolidated its operating companies in 2003, Gary was elected Chairman of the company Board of Directors and President/CEO of the newly formed GAI Consultants, Inc.

Under his leadership, GAI has experienced exciting growth, geographic expansion, and fiscal success. In 2017, consistent with GAI's succession planning strategy, Gary transitioned from President and CEO to Chairman and CEO. He will remain in this role for several more years to assist in a smooth and orderly leadership transition.

Gary has served as Chairperson/Director the Terra Insurance Group--an insurance provider to the Architecture and Engineering industry--was a member of the SunTrust Bank (Truist) Advisory Board, and was a Trustee to Point Park University, his alma mater.



## ANTHONY MORROCCO, PE, PLS, MBA

### President

President Anthony Morrocco, PE, PLS, MBA joined GAI in 1989 as a Project Manager. Tony established GAI's Land Development and Survey groups and directed their development for several years, winning significant projects that changed Pittsburgh's skyline. Tony advanced his career at GAI from Project Manager to Group Manager to Managing Officer of GAI's Pittsburgh office. During his tenure as Managing Officer, Tony assisted in developing additional office space to handle the consolidation and growth of GAI's Pittsburgh office from 200+ to 400+ employees.

As the Chief Operating Officer, Tony was responsible for overseeing GAI's Business Units, leading the Business and Strategic Planning processes and providing guidance and direction to GAI's professional and administrative staff in all offices.

In June 2017, consistent with the company's succession planning strategy, GAI's Board of Directors unanimously elected Tony as President.



## STEPHEN GOULD, MS, MBA

### Executive Vice President / Chief Operations Officer

Executive Vice President Stephen Gould, MS, MBA is GAI's Chief Operating Officer (COO) and serves on GAI's Board of Directors. Stephen became COO in 2019, a role in which he oversees the company's integrated technical staff of more than 800 professionals.

Over the course of a nearly 30-year tenure, Stephen's supportive leadership approach and his commitment to serve GAI's long-term clients and nurture new client relationships have worked to help GAI grow its business and expand its service offerings. As leader of GAI's Employee Engagement Task Force, Stephen champions a range of internal initiatives that help promote staff cohesion and collaboration, encourage and develop top talent, and cultivate a beneficial GAI corporate culture.

Stephen joined GAI in 1992 as part of the geology and groundwater services group. In the mid-1990s, Stephen helped to introduce Geographic Information System (GIS) technology as a GAI core service to support analysis, environmental, and engineering-related projects. Stephen became GAI's Energy Business Unit Director in 2013, a role in which he served until starting his position as COO.



## LEADERSHIP

**KARL PALVISAK, CPA, MBA****Senior Vice President / Chief Financial Officer**

Karl Palvisak, CPA, MBA joined GAI Consultants in Orlando as a staff accountant in 1992. Within five years, he was named Accounting Manager. Karl was personally responsible for the success of GAI's accounting consolidation efforts in spearheading the blending of two separate accounting databases between GAI's former subsidiary companies. In January 2004, he was appointed CFO and now oversees GAI's corporate accounting staff. Karl is also responsible for implementing GAI's Deltek system, which facilitates data sharing among all of GAI's offices, enhancing accuracy and efficiency for our clients' invoicing and billing requirements. Karl has been a member of the Boy Scouts of America since 1973 earning the Eagle Scout award in 1978. He has served on the Central Florida Council Board of Directors since 2002, and has been the Treasurer since 2004. Karl also served as President of the University of Central Florida's Alumni Association in 2002 and was awarded the University's Community Service Award in 2012.

**KEVIN LEADBETTER, PE, MBA****Senior Vice President**

GAI Senior Vice President and Board of Directors member Kevin Leadbetter, PE, MBA joined GAI in 2005. He has decades of experience specializing in project management/construction engineering, including as a senior project engineer and senior advisor on large roadway construction projects, as well as major design-build projects. Kevin oversees a staff of technical professionals and project managers on transportation construction engineering and inspection, design, design-build, survey, and right-of-way/ eminent domain projects. He engages team members to find practical solutions that solve problems, save time, and reduce cost. Kevin emphasizes sound business focused decision-making while working to achieve optimal project outcomes. He draws upon his experience as an engineer and contractor on conventional design bid build and complex design build projects to achieve early issue identification, mitigation, and resolution.

