

GAI Consultants

GAI offers these benefits and discount programs to its valued employees:

Health and Welfare Plans

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Health Savings Accounts (HSA)
- Flexible Spending Reimbursement Accounts (FSA)
- Life and Accidental Death & Dismemberment Insurance
- Optional Life Insurance for Employee, Spouse, and Children
- Disability Insurance

Qualified Retirement Programs

- 401(k) Retirement Plan (Roth and Traditional)
- ESOP Plan – GAI is Employee Owned
- Direct Stock Ownership (DSO)

Other Benefits

- Voluntary Group Accident
- Voluntary Critical Illness with Cancer
- Legal Services
- Bereavement Leave
- Wellness Programs
- Paid Time Off (PTO)
- Holidays
- Jury Duty Pay
- Military Reserve Pay
- Employee Assistance Program (EAP)
- Worldwide Travel Assistance
- Tuition Reimbursement Program
- GAI University
- Point Park University MBA Program (on-site)
- Professional Development Incentive Award
- Employee Referral Program
- Work Hours / Flex Time
- Service Awards Program
- Free Parking (at most locations)
- Employee Discount Programs
 - Home/Auto Insurance
 - Online Will Preparation
 - Hearing Aids
 - Wireless Phone Service (AT&T and Verizon)
 - Computer Hardware and Software (Dell, CDW, Office365)



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